

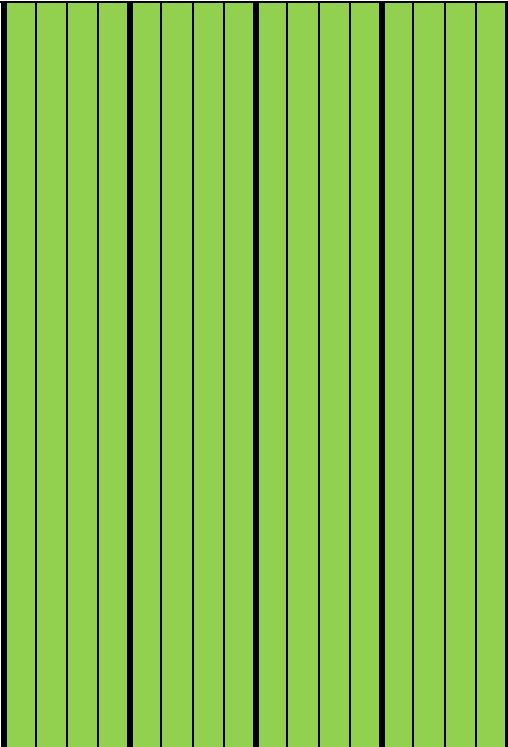
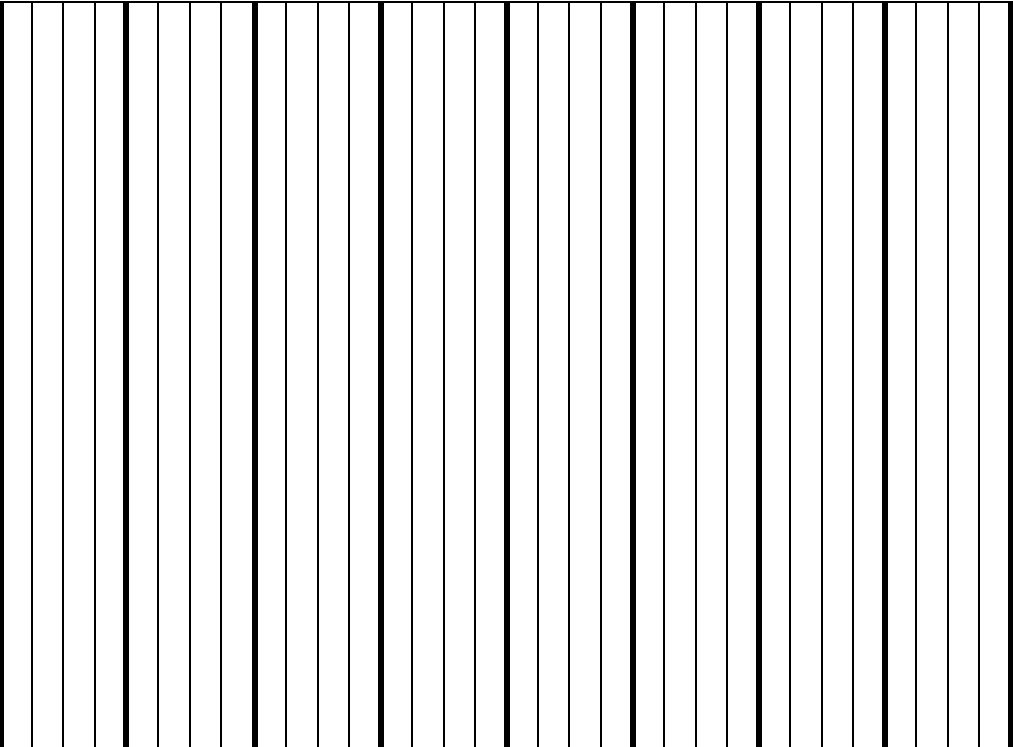
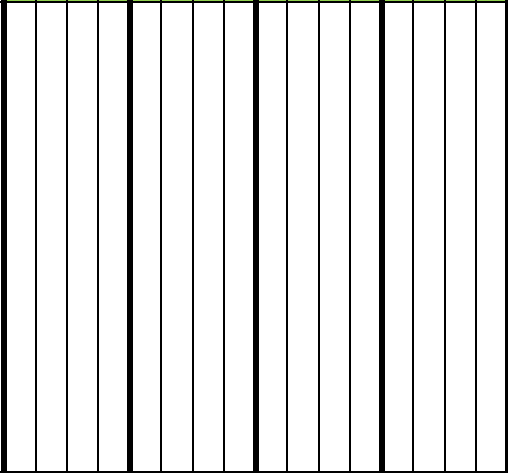
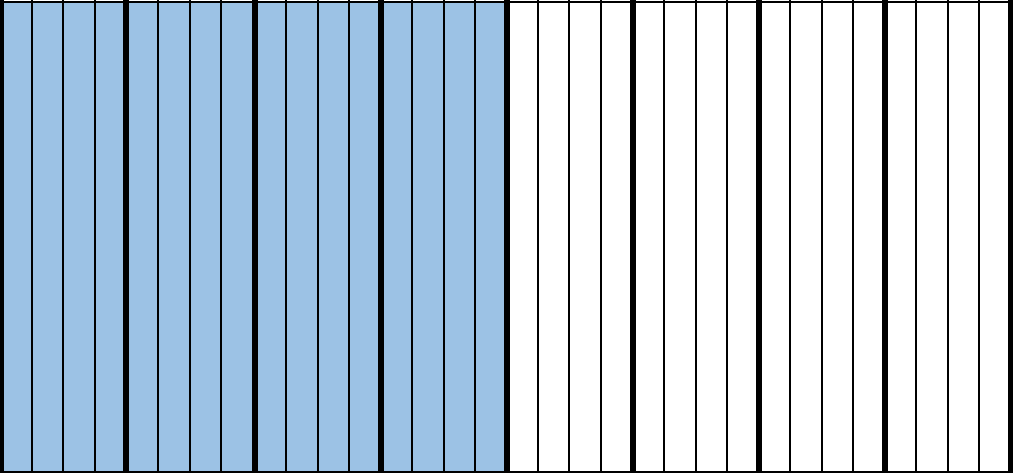
	<ul style="list-style-type: none"> Identify and share information about the existing policies dialogues/forums. 																				
1st Quarter (Sept-Nov.)	<ul style="list-style-type: none"> In collaboration with government stakeholders organize policy dialogue on the identified them and invite researchers, academicians, government institutions and CSOs to share new initiatives and researches. 																				

	<ul style="list-style-type: none"> • Every quarter the network suggests themes and facilitate for research dissemination platforms. • Members of GSWG will join other working groups to get information and ensure the integration of gender concerns. 																				
1 st Quarter (Sept-	<ul style="list-style-type: none"> • The network documents evidences, what has been tested and worked, identify the challenges 																				

and propose solutions to improve the situation.

The documentation will be shared with MOWSA and relevant Ministries for consideration during policy formulation.

- Gather information about gender issues in various thematic areas (Sectors).
- Establish a virtual library and enrich it periodically.

	<ul style="list-style-type: none"> • Update the information and institutional memory of the network in constant manner. • Identify the thematic area that will be the focus of policy discussion in the coming policy dialogue. 		
2nd Quarter (Dec-Feb.)	<ul style="list-style-type: none"> • Organize policy dialogue on the identified them and invite researchers, academicians , government institutions and CSOs to 		

share new initiatives and researches.

- Gather researches, articles, reports, laws and policies related to gender issues and disseminate to relevant stakeholders.
- Update the virtual library with a focus on the thematic discussion for the policy forum.
- Members of the network activity take part in the policy dialogue.

	<ul style="list-style-type: none"> • Update the information and institutional memory of the network in constant manner. • Members of GSWG will join other working groups to get information and ensure the integration of gender concerns. 																																										
2nd Quarter (Dec-Feb.)	<ul style="list-style-type: none"> • Propose policy option(s) for the identified gender gaps. • Document the key evidences, achievements 																																										

	<p>, challenges identified during the policy dialogue and propose solutions that can be taken by policy formulators.</p> <ul style="list-style-type: none"> • Discuss on the details of organizing the commemoration of gender month. 																																																
<p>2nd Quarter (Dec-Feb.)</p>	<ul style="list-style-type: none"> • Identify gender gaps related to the theme of ‘International Women’s Day’ that should be addressed during policy formulation. 																																																

- Invite researchers, academicians, CSOs and government institutions who have conducted research or have evidence related to the theme of 'International Women's Day'.
- Members of GSWG will join other working groups to get information and ensure the integration of gender concerns.
- The network documents

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and worked,
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solutions to
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The
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- At the end of
every quarter
the network
suggests
themes and
facilitate for
research

	dissemination platforms.																																																
3 rd Quarter (March-May.)	<ul style="list-style-type: none"> • Commemorate International Women’s Day. • Conduct policy dialogue related to the theme of International Women’s Day’. • Share and invite the policy dialogue forums with researchers, academicians , policy formulators 																																																

	<p>and government institutions.</p> <ul style="list-style-type: none"> • Reach out other working groups to take part in the policy dialogue, particularly those working on the thematic area. • Document the key discussion points that would serve as policy inputs and reforms. 																																																
3 rd Quarter	<ul style="list-style-type: none"> • Gather information about gender issues in various 																																																

<p>thematic areas (Sectors).</p> <ul style="list-style-type: none">• Gather researches, articles, reports, laws and policies related to gender issues and disseminate to relevant stakeholders.• Propose policy option(s) for the identified gender gaps.• Document the key evidences, achievements, challenges identified during the policy dialogue and propose																																																
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	<p>solutions that can be taken by policy formulators.</p>																																																
<p>3rd Quarter (March-May.)</p>	<ul style="list-style-type: none"> The network documents evidences, what has been tested and worked, identify the challenges and propose solutions to improve the situation. The documentation will be shared with MOWSA and relevant Ministries for consideration during policy formulation. 																																																

- Gather information about gender issues in various thematic areas (Sectors).
- At the end of every quarter the network suggests themes and facilitate for research dissemination platforms.
- Members of GSWG will join other working groups to get information and ensure the integration of gender concerns.

4th Quarter (June-August.)	<ul style="list-style-type: none">• Update the information and institutional memory of the network in constant manner.• Ensure at least three documents are produced through the policy dialogues and shared with MoWSA and relevant institutions.• Finalize any activities that are remaining activities.																																																
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DGGE/GSWG Work Plan

2023/24 – 2024/25

Based on the Result Framework, this work plan was created. It takes into account the primary responsibilities of the GSWG as well as how frequently meetings will take place in accordance with the Terms of Reference. This is a general framework that may be modified in accordance with the working group's preferences.

The proposed plan has been carefully crafted in alignment with the Ethiopian 10-year national plan as its foundation. Moreover, it has been strategically aligned with the Donners Group Initiative for 100 days of action and the gender result framework. This intentional alignment ensures that our plan does not operate in isolation, but rather serves as a supportive and complementary initiative to the overarching national plan.